



# Mindsets for Success

The Five Secrets of the Learning Organisation



Creativity



Mental Models



Systems Thinking

# About the workshop

This two day, interactive workshop is about shifting personal and organisational mindsets, in order to overcome limiting mental models and accelerate creativity, learning, efficiency, and teamwork. At the conclusion of this workshop, participants will be able to:

- Connect their personal passion with the organisational purpose
- Challenge the status quo through the tools of creativity
- Identify exceptional resources for personal and professional growth
- Propose solutions to common organisational inefficiencies
- Create networks for expertise and competence sharing

# How to Become a Learning Organisation

The concept of 'The Learning Organisation' has been popular since the 1990s. However, most organisations have struggled to truly become learning organisations because they have not been able to integrate the five growth mindsets:

1. The Cathedral Mindset: Seeing the big picture + Becoming a systems thinker
2. The Learning Mindset: Overcoming restricting mental models + Becoming a life-long learner
3. The Creativity Mindset: Cultivating a dreaming disposition + Transforming Tools
4. The Efficiency Mindset: Spotting inherent inefficiencies + Inspiring ownership
5. The Sharing Mindset: The wisdom of teams + Cultivating collaboration

## About Us

MDN Fusion is a global Learning and Development consultancy. We have a passion for developing people to their full potential and work with organisations who share this desire for people. Our development solutions enable people to build the right attitudes and skills to be enduringly successful in the global market place.



## About the Facilitator

Kevin Brinkmann is passionate about facilitating mindset shifts. As an instructional designer and trainer, Kevin has consulted with a wide range of international organisations. In his training, he blends his personal enthusiasm with contemporary adult learning theory and user-friendly clarity.



## Extensively Researched, Experientially Delivered

In this training, we have taken the time-tested disciplines of the Learning Organisation (Senge 1990) and supplemented it with the best thinking in the areas of creativity (e.g. De Bono, Schwartz), motivation (e.g. Pink, Maxwell), self-learning (e.g. Kolb, Adler, Bruner), management (e.g. Buckingham, Sinek), and team collaboration (e.g. Covey, Peters, Katzenbach & Smith).

But it is not enough for participants understand the content. To inculcate the growth mindsets, it is necessary for participants to be involved in the personal discovery and application of the principles. To bring about such shifts, we employ a variety of learning methodologies, including role plays, games, case studies, group discussions, and critical self-reflection and application.

## Past Participants

"The programme forced me to break mental models."

"Made a difficult subject look simple & was successful!"

"I recommend it for all experienced people; it provides all the tools needed by any organisation to reach excellence."

